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SELCOM Srl is a company that manufactures advanced composite materials based in Fregona (TV).

Founded in 1992 in Fregona (TV) by Mauro Pizzol, SELCOM Srl is a highly specialized technological company, leader in the production of technical fabrics in carbon fiber, glass, Kevlar, basalt, and natural fibers. A brand that is now associated with quality: SELCOM Srl fabrics are indeed used by the most important companies in the automotive, nautical, wind, construction, and sports sectors.

In the following decades, composite materials and especially multiaxial fabrics have increasingly emerged as a fundamental element in the creation of articles with high mechanical capacities. SELCOM Srl has been able to anticipate the market's needs and offer suitable solutions.

The growth has gone hand in hand with investments, which have brought the company to its current setup. The plant, expanded to 10 thousand square meters, now hosts 25 production lines, processing 4500 tons of glass fiber and 500 tons of carbon fiber annually.

SELCOM Srl also recovers 100% of the waste produced during the production phases and uses 100% energy from renewable sources.

In September 2022, SELCOM Srl was acquired by Angeloni Group. A group formed in 2019 by the Belgian company Groupe ORCA to create a new Italian pole in the composite industry already including: G. Angeloni in Quarto d'Altino (VE), Industria Tessuti Tecnici (ITT) in Lesmo (MB), Dynanotex in Quarto d'Altino (VE) and Impregnatex Compositi in Castano primo (MI). SELCOM Srl has integrated the multiaxial fabrics in the group's commercial offer.

ANGELONI GROUP is now part of MICHELIN which acquired full ownership of the group in September 2023.

In order to make the company viable and sustainable on increasingly competitive markets SELCOM Srl believes that a Quality Policy, consistent with its corporate philosophy, should aim at continuous improvement of the management of activities and services and the realization of products that meet the expectations of the stakeholders.

To achieve this goal SELCOM Srl decided to adopt an integrated organizational model in accordance with UNI EN ISO 9001, UNI EN ISO 45001 and UNI EN ISO 14001 suitable for managing business process, identifying their criticalities, evaluating the associated internal and external risks and identifying and managing the appropriate actions to mitigate or avoid consequences.

All the stakeholders involved in the company are therefore called, each according to their role, to commit and give their concrete contribution to achieve the following main objects:

- Create a company with effective and efficient methodologies
- Increase the professionalism of the staff and improve the sensitivity, the cooperation and the awareness of the staff towards the aspects of the Company Management for quality, environment and safety
- Ensure the marketing of products and services with proper quality regarding the customer necessities and fully corresponding to what agreed contractually, implicit and mandatory requirements.
- Increase the competitiveness in the market
- Have the flexibility to adapt to variations in the customer's request/requirements
- Reduce costs, especially reducing waste
- Achieve economic results consistent with the management's objectives
- Achieve customer satisfaction in terms of product, services and cost
- Defining plans for safety and environmental protection improvement including pollution prevention
- Adopt a sustainable approach by increasing the innovation, enhancing the reuse and recovery of production waste and providing an incentive to the supply chain
- Comply with **safety requirement**
 - Identifying applicable legal requirements and their updates
 - Assessing in advance and identifying on a regular basis possible product, activity and service criticalities
 - Implementing the necessary prevention and control measures to reduce the risk of accidents and incidents to people during work activities or plant visit
 - By consulting the safety representative on a regular basis and informing and training all the staff
 - Maintaining efficient management of machinery/equipment ensure the safety of the users
- **Environmental protection and pollution prevention**
 - Identifying the applicable legal requirements based on the activity carried out and on the location of the plant and its updates
 - Documenting any additional commitments made with the stakeholder (customer, representatives of other neighboring settlements, local, regional and national institutions) and establishing actions to ensure compliance.
 - Continuously monitoring the consumption of energy resources used to detect anomalies that may be a manifestation of unsatisfactory performance
 - Investing capitals to adopt the best technologies and solutions compatible with financial availability and production needs

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- Doing periodic checks of the efficiency of production and supply (filters, detectors, etc...)
- Reducing waste production and focusing on the recovery/ recycling of production waste
- Informing and involving, as needed, suppliers of products and services that may have an impact on the overall environmental performances of the plant
- Maintaining efficient managements of machinery/equipment to reduce their impact on the environment

In order to achieve these goals, the management is committed to:

- Implement, maintain and constantly improve an Integrated System in accordance with UNI EN ISO 9001:2015, UNI ISO 45001:2018 and UNI EN ISO 14001:2015.
- Foster a work environment inspired by respect, collaboration, fairness and integration between production sites.
- Promote staff competence, awareness and participation through training, supervision and effective communication.
- Direct the company activity towards a proactive and preventive attitude: the objective must be to prevent problems and not to correct them after they have occurred
- Consider their suppliers as partners, share with them needs and expectations of the group, which fully reflect the client's needs
- Implement business processes with a view to continuous improvement for quality, environmental and health and safety aspects.
- Continuously monitor business process through indicators and audits and also implementing corrective actions in case of non-conformity
- Continuous focus on market needs and product innovation

This policy is distributed both outside SELCOM Srl, through its publication on the company's website, and within the company itself with the constant objective of sensitizing all the company's functions to a complete understanding and implementation in compliance with the requirements of the current legislation and in order to pay maximum attention to the main mission of the company:

- The total satisfaction of customer's requirements
- Implement the process necessary to achieve environmental objectives and manage aspects of them
- Prevent work-related injuries and health problems and provide a safe and healthy workplace

Fregona, 01/07/2024

Direttore Generale
